

City of Columbus

Civilian Review Board Work Group

Meeting #2: CRB Structure & Processes

August 20, 2020



THE CITY OF
COLUMBUS
ANDREW J. GINTHER, MAYOR

Mo Wright, Facilitator
RAMA Consulting

Meeting #2 Agenda

I. Opening Session

- » Welcome & Re-introductions
- » Workgroup Charge & Responsibilities

II. Work Group Discussions

- » Powers of CRB
- » CRB Structure
- » CRB Operations Model

III. Work Group Facilitated Discussion

IV. Closing Session

Opening Session



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Welcome



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Welcome back Work Group Members

- *Jasmine Ayers*
- *Fred Benton*
- *Bo Chilton*
- *Lewis Dodley*
- *Stephanie Hightower*
- *Frederick LaMarr*
- *Kent Markus*
- *Jonathan McCombs*
- *Ismail Mohamed*
- *Densil Porteous*
- *Aslyne Rodriguez*
- *Janay Stevens*
- *Kyle Strickland*
- *Erin Synk*
- *Nana Watson*
- *Anthony Wilson*

City Staff & Guests

- *Chief Ken Paul*
- *Kate Pishotti*
- *Matt Smydo*
- *Jason Jenkins*
- *Alexa Cellier*

What We're Asking of You:

The Work Group Charge

To make recommendations to establish an *independent civilian review board* to *investigate officer misconduct, recommend discipline* and *provide for civilian oversight and accountability* of the *Columbus Division of Police* based on *national best practices* and *community expectations*.

The Work Group shall examine similar boards and *make recommendations* on, among other things, *how the board will be seated and structured*, and the *policies, procedures and funding necessary to accomplish its mission*.

Work Group Responsibilities

- Attend at least six (6) meetings by November 2020
- Be forthright and honest in sharing insights/perspectives.
- Focus on the group goals and responsibilities over any individual agendas
- Act as an ***advisor*** to the City on related matters
- When contributing, consider the short- and long-term implications of actions by this group
- Deliberation must be positive and future directed
- Develop recommendations for the Charter Amendment

Open Meeting Considerations

The Civilian Review Board Work Group, with its members having been appointed by the Mayor and with its advisory role in the crafting of a civilian review board, is a Public Body and must comply with the Open Meetings Act.

Powers of the CRB



*Alexa Cellier
BakerHostetler*

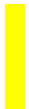


Civilian Review Boards: Other National Review Boards & Decision-Making

- Review of other civilian review boards authority and decision-making processes

Board Power and Responsibilities

- *Based on what you've heard what powers or key responsibilities do you believe our CRB MUST have?*
 - *Can Have? (Good to have but not essential)*
- *Are there additional things you would want to explore for the CRB's Scope of Responsibility?*



Board Power and Responsibilities

CRB Board Structure



Board Structure:

Appointment/Application Process

Key Considerations

- *How does one become a member of the CRB?*
- *Who makes the appointment?*
- *Are there differences between the inaugural board and subsequent appointments?*
- *How long should CRB members serve?*
Staggered terms?

Board Structure

Criteria to Serve, Leadership and Size

Key Considerations

- *What attributes and/or skills should we seek in CRB members?*
- *Are there parameters that would exclude a person from serving on the CRB?*
- *How will the “leader” of the CRB be selected?*
- *What is the ideal size of the board? (should be manageable yet representative)*

Board Structure:

Staffing Structure

Key Considerations

- *What key staff roles or responsibilities should be in place to support the CRB?*



CRB Operations Model



CRB Operations Model

Complaint Process

Based on what you've heard, what key elements of the resident complaint process do you believe our CRB MUST have?

CRB Operations Model

Board/Commission Model

- Review of current City of Columbus Board/Commission models
 - *Jason Jenkins, City of Columbus*



Q&A



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Facilitated Discussion



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Work Group Member Feedback

What additional things are on your mind relative to the work group and our intended outcome together?

Closing Session



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Meeting Recap

- *Recap points of Discussion/Decisions*
- *Looking Ahead (Next Meeting Overview) – Matthew Smydo*
- *Closing Remarks*

*For more resources and information about the Work
Group visit:*

<https://www.columbus.gov/civilianreviewboardworkgroup/>



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*Next Meeting:
September 1, 2020
4:00pm-6:00pm
Via WebEX*



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For Questions Contact:

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Matthew Symdo - MJSmydo@columbus.gov



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